

## **Youth and Young Adult Minister Job Description**

### **General Role Summary:**

Grace Baptist Church of Blue Bell is looking for a creative, energetic Christian leader to plan, implement and build ministries with youth and young adults. Must be able to develop honest, non-judgmental relationships, to encourage personal and spiritual growth in those served and to motivate and inspire volunteers. Must possess strong leadership, communication, organizational and technical skills, and have a passion for children. Part-time 15-20 hours per week.

### **Principal Duties and Responsibilities:**

#### Primary Responsibilities:

- Plans, publicizes and implements faith-based programs that attract and engage youth and young adults. Develops ministry that implements the vision, values and mission of the Grace Baptist Church of Blue Bell as they relate to youth and young adults.
- Teaches one of the youth Sunday School classes.

#### Quality Assurance:

- Evaluate program effectiveness on a regular basis (at least every 3-4 months)
- Modify programming as needed to encourage youth participation in activities

#### Interpersonal Attributes:

- Facilitates relationships that develop personal and spiritual growth.
- Has a clear profession of faith in Jesus Christ, consistent Christian lifestyle, and evidences spiritual maturity.
- Has leadership qualities including the ability to motivate, inspire and delegate volunteers.
- Relates well to youth with honesty and without judgment. Able to approach real teen experiences openly and address them in a relevant Christian way.
- Energetic, self-motivated individual who is able to take on a challenge. This position could grow over time if successful at reaching measurable outcomes.
- Reports to senior pastor. Works closely with the Board of Christian Education and attends board meetings. Works with Pastoral Relations Committee to resolve grievances and assess job performance.
- Exhibits a basic loyalty to our American Baptist Witness.

### **Required Preparation:**

- Deeply committed Christian
- Must have post-secondary education in a related field and 2 – 3 years of experience working with youth. Seminary education preferred.

### **Working Conditions:**

- Clean, safe environment with appropriate equipment and supplies to provide required services.

### **Compensation:**

Salary as negotiated

### **Contact:**

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